

FORM A

PROPOSED 2009-2011 REDUCTIONS

Planning Unit:

WOODRING COLLEGE OF EDUCATION

LINE 5 State Operating Budget -- Reduction Goal: \$ 280,743 \$ 280,743 5.0% Reduction Goal set by Provost/Vice President for Academic Affairs

Item #	DESCRIPTION	Reduction Amount		FTE Reduction		Position Type	Position Number	Fund-Org-Program Code	CONSEQUENCES Relationship to Unit's long term vision? University's? Will reduction be covered by other funding sources so that service continues?
		2009-10	2010-11	2009-10	2010-11				
1	Eliminate Early Childhood part-time faculty position which is currently vacant (.50 FTE includes benefits)	33,280	33,280	0.500	0.500	Faculty	not assigned	14050-3210-011ZAB	Restricts future enrollment growth in high demand Early Childhood Education program.
2	Eliminate Early Childhood part-time staff position which is currently vacant (.33 FTE includes benefits)	10,626	10,626	0.330	0.330	Classified	not assigned	14050-3210-011ZAB	Reduced staff support to high demand Early Childhood Education program.
3	Voluntary reduction of Early Childhood/Elementary Education faculty appointment to .50FTE	45,470	45,470	0.500	0.500	Faculty	999530	10200-3267-011ELE	Restricts future enrollment growth in high demand Early Childhood Education program.
4	Eliminate Dean's Office staff position	26,890	26,890	0.560	0.560	Professional	966870	10200-3210-043ZAD	Re-organization of Dean's Office staff.
5	Eliminate Teacher Education Admissions staff position	13,902	13,902	0.500	0.500	Classified	997545	10200-3215-011ADM	Reduced staff support to teacher education admissions.
6	Eliminate Teacher Education Admissions Director position	52,467	52,467	1.000	1.000	Professional	999103	10200-3215-011ADM	Re-organization of college support services.
7	Eliminate College support staff position	50,563	50,563	1.000	1.000	Classified	998332	10200-3210-011ZAC	Reduced support for college committees, special events, and partnership initiatives.
Corresponding Benefits from Pooled Benefits									
9	Benefits corresponding to reducing a full-time position to part-time to be deducted from the pooled benefits budget at 16%**	7,275	7,275						
10	Benefits corresponding to permanently budgeted full-time positions (50% or greater) that are eliminated to be deducted from the pooled benefits budget at 28%**	40,270	40,270						
11	Limited Term Faculty positions are a special case. Please contact Diana Cline xt 4762 for benefit amounts related to LTF.	-	-						
TOTAL		280,743	280,743	4.390	4.390				
Balance (Over)/Under Reduction Goal (Line 5)		(0)	(0)						

*If eliminating a part-time position that is currently below .50 FTE, then a 16% benefits cut is required, line 6.

****Note: Please contact Diana Cline xt 4762 at UPB for instructions on benefits associated with the elimination of temporary positions.**