



Western Washington University
Pre-service Professional Growth Plan
Residency Teacher Candidate

Candidate Name: _____ Date: _____

Instructions: Assess your experiences related to the three Professional Certificate standards and 12 criteria. Target three to five criteria for which professional development is needed in order to meet standard. For each **targeted** criterion, propose growth activities, possible resources you will use to complete the activities, and the month/year in which you plan to complete the activities.

Standard	Criteria	Target <input checked="" type="checkbox"/>	Proposed Growth Activities Include area of focus, rationale for choosing this target, and anticipated impact on student learning	Possible Resources	Complete By
Effective Teaching	1 (a) using instructional strategies that make the learning meaningful and show positive impact on student learning.				
	1 (b) using a variety of assessment strategies and data to monitor and improve instruction				
	1 (c) using democratic principles and classroom management to foster a safe, positive, student-focused learning environment				
	1(d) designing and/or adapting challenging curriculum that is based on the needs of the students				

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Standard	Criteria	Target <input checked="" type="checkbox"/>	Proposed Growth Activities Include area of focus, rationale for choosing this target, and anticipated impact on student learning	Possible Resources	Complete By
	1(e) demonstrating cultural sensitivity in teaching and in relationships with students, parents, and community				
	1(f) integrating technology into instruction and assessment				
	1(g) informing, involving, and collaborating with families and the community as partners in the educational process				
Professional Development	2 (a) evaluating the effects of his/her teaching through feedback and reflection				
	2 (b) using professional standards and district criteria to assess professional performance, and plan and implement appropriate growth activities.				

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Standard	Criteria	Target <input checked="" type="checkbox"/>	Proposed Growth Activities Include area of focus, rationale for choosing this target, and anticipated impact on student learning	Possible Resources	Complete By
	2 (c) remaining current in subject area(s), theories, practice, research, and ethical practice				
Professional Contributions	3 (a) Participating collaboratively in school improvement activities and contributing to collegial decision making				
	3 (b) Advocating for curriculum, instruction, and learning environments that meet the diverse needs of students				

Pre-service Professional Growth Plan Signatures:
 Instructor and Residency Teacher Candidate

_____ Date: _____

_____ Date: _____